



U.S. Department of Transportation  
Federal Motor Carrier Safety Administration

## PRE-EMPLOYMENT SCREENING PROGRAM

# PRE-EMPLOYMENT SCREENING PROGRAM (PSP) ARE YOU HIRING THE SAFEST DRIVERS?

The Federal Motor Carrier Safety Administration (FMCSA) launched the Pre-Employment Screening Program (PSP) in 2010 to help motor carriers review drivers' crash and inspection records. Make use of this tool when considering your next hire. Want to know why?

### PSP OFFERS VALUABLE DATA.

Review a drivers' 5-year crash history and 3-year roadside inspection history as part of pre-employment screening and avoid these red flags:

- Phone use or texting while driving
- Driver at-fault crashes
- Speeding
- Logbook violations
- Job hopping

### DOES PSP REALLY HELP MAKE ROADS SAFER?

A safety study was conducted to evaluate PSP's effectiveness. Results showed that carriers using PSP helped:

- lower crash rates by 8%, on average
- lower driver out-of-service rates by 17%, on average

**Use PSP to identify potentially unsafe drivers and defend against negligent hiring litigation.**

### GET STARTED:

The process is easy! Visit [www.psp.fmcsa.dot.gov](http://www.psp.fmcsa.dot.gov) and click on "Enroll in PSP".

Once enrolled in the program you can:

- Easily get a driver's record anytime
- Receive the record immediately
- Save and print the record for the driver's file
- Know you're hiring the safest drivers

**Reduce the risk of hiring an unsafe driver by joining the thousands of motor carriers already using PSP!**

*"As a PSP user, since it was first introduced, I am satisfied that it continues to help us hire a higher quality driver. The information in a report can help us understand not only moving violations and accidents, it helps us identify drivers that have a strong vehicle inspection practice. Negligent hiring is one of the new offenses in litigation. The PSP report is invaluable in preventing bad hires that were difficult to determine previously. The results are almost instantaneous and do not create a barrier to timely employment."*

– Victor Hart, Dot Foods Director of Safety, 2017

 **ENROLL IN PSP TODAY:**  
[www.psp.fmcsa.dot.gov](http://www.psp.fmcsa.dot.gov)



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